

Northamptonshire

# Labour Market News

## AUTUMN 2010

### The Economy and the Comprehensive Spending Review

The economy appears to be keeping out of a double dip recession. After a strong second quarter, figures for the third quarter, released on 26 October, indicate that we are still in a period of growth.

The Office for National Statistics reported that Gross Domestic Product (GDP) grew in the third quarter of the year by 0.8%. The figure was 1.2% in the previous quarter. The ONS said that all sectors of the economy were growing, with construction accounting for the biggest element of growth.

During the second quarter of 2010, according to the Northamptonshire Chamber of Trade, more than a third of service sector firms reported improved UK sales. Manufacturers reported a growth in sales at home, while more than a third cited an increase in overseas sales. More than quarter of manufacturers said that the workforce had increased over the previous months.

The big question is whether these figures can be maintained as the reality and impact of the Comprehensive Spending Review (CSR) bites.

Although local unemployment figures dropped over the summer, in September there was a disappointing national rise in numbers of people unemployed and a

worrying drop in vacancies. According to the Chartered Institute of Personnel and Development (CIPD) 'The rise in claimant unemployment of 5,300 in September is higher than expected and suggests an accelerating upward trend.'

Dr John Philpott, Chief Economic Adviser at the Chartered Institute of Personnel and Development (CIPD) comments. 'More worrying still is a sharp drop in vacancies in the three months ending in September. The number of vacancies is falling back to that last seen at the end of 2009, with a particularly marked fall in vacancies in public administration and education suggesting this year's freeze on public sector recruitment is hitting public sector job prospects ahead of the major cuts due to be announced by the coalition government next week. The fact that job cuts in the public sector will tend to hit women harder than men may also explain why women account for most of the rise in claimant unemployment in September.'

The Comprehensive Spending Review (CSR) was every bit as hard hitting as many had feared, and far harder than some had predicted. In particular, Local Government is set for a difficult time. They will need to find 7% savings year on year, amounting to at least a 26% cut in real terms.

The key question is how realistic are the prospects for the growth of private sector jobs? The hope is that those who leave the public sector will slip into private sector employment. It remains to be seen how likely this is. A report by Price Waterhouse Coopers commissioned by Unison predicts that over 4,000 local private sector jobs will also be lost because of the public sector cut-backs. Even if new jobs materialise in the private sector will people have the transferable skills to fit into these jobs?

Although the fragile recovery continues there are still storm clouds on the horizon. Current inflation at 3.1% is above the government target of 2.0%. VAT will increase in the new year and after that the public sector cuts will start to kick in. We are not out of the woods yet.

Mike Manson  
Sources: Bank of England, ONS,  
Northamptonshire Chamber, Guardian  
27 October 2010

# Northamptonshire claimant count (number of people claiming unemployment benefit) falls by over 1800 in the second quarter

Locally, the Northamptonshire claimant count fell by nearly 1,825 between April and July 2010. The steady rise in unemployment over the last 16 months appears to be stabilising.

	Claimant Count Northamptonshire	Claimant Count East Midlands	Claimant Count United Kingdom
January 2010	17,775 (4.2%)	115,218 (4.2%)	1,654,025 (4.3%)
April 2010	16,463 (3.8%)	108,731 (4.0%)	1,568,126 (4.1%)
July 2010	14,638 (3.3%)	96,731 (4.0%)	1,441,035 (3.6%)

In the East Midlands the claimant count as a proportion of the resident working age population was lowest in Rutland and South Northamptonshire at 1.4%. It was highest in Leicester UA, at 5.7%.  
*ONS Statistical Bulletin East Midlands, 12 August 2010*

## So what exactly is the public sector?

490,000 public sector jobs are likely to be lost as a result of the cuts with an average 19% four-year cut in departmental budgets.

The public sector is made up of central government, local government, and public corporations.

- Central Government includes all administrative departments of government and other central agencies and non-departmental public bodies. This sector also includes HM Forces and the National Health Service (NHS). Within education, Academies are classified to central government. From April 2005, it has also included Her Majesty's Courts Service.
- Local Government covers those types of public administration that only cover a locality and any bodies controlled and mainly financed by them. The sub-sector includes all areas of administrative authorities as well as police forces and their civilian staff. All functions of local authorities are classified to the sub-sector, although trading activities that produce market output (for example, housing and municipally owned markets) are regarded as quasi-corporations and appear under public corporations. Local education authorities are part of local government, as are voluntary aided schools, county schools and foundation schools.
- Public Corporations are companies or quasi-corporations controlled by government. Examples include Royal Mail and London Underground Ltd. These companies receive more than half their income from sales of goods or services into the market place.

## Latest UK Public Sector Employment Estimates

The seasonally adjusted total UK public sector headcount employment for the first quarter of 2010 was almost 6.1 million.

- This represented just over 21% of total headcount employment in the UK.
- In percentage terms, UK public sector employment was split approximately as 48% in Local Government, 43% in Central Government, and 9% in Public Corporations.
- In terms of industry classifications, about 27% of UK public sector employment was in the NHS, 23% was in education and 20% was in public administration. Other health and social work, the Police, the armed forces, construction and other public sector made up the remaining 30%.
- 192,300 people (127,300 full time equivalent) work in the public sector in the East Midlands.
- 17,000 people currently work for Northamptonshire County Council. 80% of the revenue comes from central government; 20% through council tax.

*Source: Public Sector Employment Briefing 1: ONS Release*

# East Midlands Skills Profile

All Regional Development Agencies have been tasked with producing a Skills Priorities Statement (SPS) for the 2011/12 academic year. The SPS provides an overview of skills required to support economic recovery and growth, covering all skills levels from age 16 upwards and has a strong local and sectoral focus.

Main findings of the East Midlands Skills Priority Statement:

- The East Midlands has made significant progress towards improving the supply of skills. However, weak demand for skills remains a key challenge. This contributes to lower productivity, a limited incentive for many workers to improve their skills, and the loss of graduates and skilled workers to other regions.
- Technological and regulatory change will increase demand for technician-level skills in the Transport Equipment, Sustainable Construction, Food and Drink, and Health and Bioscience sectors.
- Employers continue to report skills gaps in generic, employability and basic skills.
- The East Midlands has the highest proportion of employment in Manufacturing compared to any other English region, but Healthcare is forecast to be one of the fastest growing sectors, with diversifying needs due to an ageing population.

- Funding shifts should be prioritised in Further Education (FE) for young people and Apprenticeships.
- Higher Education (HE) and FE for adults are currently well-aligned to labour market need.
- However, FE provision for young people mirrors individual interests (such as art, sport and beauty) rather than opportunities in the labour market.
- Apprenticeships at Level 3 and 4 have been increasing, although the vast majority continue to be at Level 2.
- The majority of the long-term unemployed are seeking low skilled jobs, while vacancies are concentrated in Sales and Healthcare. Addressing this mismatch requires significant re-skilling.

Northamptonshire has a similar proportion of employment in manufacturing as elsewhere in the region and has strong commuting links with London and the South East. Employment rates and qualification levels are relatively high.

Banking, Finance and Insurance and Distribution, Hotels and Restaurants account for higher proportions of employment, whilst Construction, which has accounted for significant output and employment, has been heavily affected by the recession.



## Regional Priorities

The following sectors are considered especially important for the East Midlands economy:

- **Transport Equipment:** aerospace, automotive, defence, marine and rail manufacturing sectors which are of particular importance in Derby, Derbyshire and Northamptonshire.
- **Healthcare and Bioscience:** covering both manufacturing (medical equipment and pharmaceuticals) and healthcare services, significant to Nottingham City and Leicestershire.
- **Sustainable Construction:** important to the economy across the region (particularly Nottinghamshire, Derbyshire, Leicestershire and Lincolnshire) and to the development of low carbon technologies. High population growth could provide significant job opportunities in the Construction sector.
- **Food and Drink:** food production, preparation and packaging, especially in Lincolnshire, and innovative food production sciences around Leicester.

## Current Demand for Labour and Skills

Due to the recession, the rate of employment decline in Manufacturing and Construction sectors has increased and overall unemployment has risen, providing an increasing pool of potential labour. Employers have suggested that:

- It has become easier to recruit people in the Skilled Trades and in lower skilled occupations.
- Recruitment difficulties have increased in Managerial and high skill occupations.
- Overall 'skills shortage vacancies' are lower in the East Midlands (13.1% of all vacancies, eighth out of the nine regions) than in England (16.4%). However, in more buoyant local labour markets, in particular Rutland (26.2%) and Leicestershire (24.1%), skills shortage vacancies remain higher than average.

Compared to 2007, skills shortage vacancies in 2009 decreased significantly, due to a fall in recruitment activity as a consequence of the recession. Recruitment difficulties have remained high in the Hospitality, Construction and Social Care sectors.

Just under one-fifth of East Midlands businesses (19%) believed that the recruitment of Apprentices and trainees had decreased due to the recession. There was a notable concentration of employers stating this in Nottingham City and Nottinghamshire. Moreover, almost one-fifth of businesses said that expenditure on training had decreased.

## Future Skills Demand

These are the latest available national forecasts of employment by sector and occupation, but it is important to note that they will not reflect the full impact of recession or the likely impacts of policy changes and cuts in public expenditure.

Forecasts for 2010-2013 suggest that:

- Employment in highly skilled occupations (such as Managers, Senior Officials, Professionals, and Associate Professionals) could increase less in the East Midlands than in the UK, but may increase more than the regional average in North Derbyshire, North Nottinghamshire and Northamptonshire.
- Administrative and Secretarial occupations could decrease more in the East Midlands than in the UK.
- The Skilled Trades (such as electricians, plumbers, engineering trades) are projected to decrease in the East Midlands whilst increasing in the UK. Derby and Derbyshire, Lincolnshire, and Leicestershire are projected to experience more significant decreases in such job roles.
- Service and Sales occupations could increase more in the East Midlands than in the UK between 2010 and 2013, providing low and medium skilled jobs. These jobs are projected to increase more than the regional average in North Derbyshire, North Nottinghamshire and Northamptonshire.
- Low skilled Process, Plant and Elementary jobs are projected to increase much less in the East Midlands than in the UK, but these jobs will increase more than the regional average in Northamptonshire.



# Northamptonshire Apprentice Opportunities

Northamptonshire employers are looking to take on record numbers of apprentices. October and September saw record volumes of Apprenticeship vacancies in the county, notably in engineering and manufacturing businesses. More and more employers are turning to Apprenticeships to grow a skilled and experienced workforce for the future.

The vacancies are not only in manufacturing; employers are looking for apprentices in childcare, print and graphics, laboratories, hairdressing and many more sectors. The Apprenticeships are to be found across the county, including in Northampton, Wellingborough, Daventry, Kettering and Corby.

The engineering Apprenticeships offer a great way to start a career in an important sector of industry for the county. Northamptonshire is a leader in high performance engineering and manufacturing, contributing to the motorsport, medical and aerospace industries.

The current Apprenticeships opportunities offer the county a good chance to attract young people to the engineering and manufacturing sector, giving employers a route to increasing their skilled workforce.

Being employed as an Engineering apprentice brings many benefits. As well as boosting the successful candidate's work-related skills and increasing their qualifications, an Engineering Apprenticeship can offer experience and career progression in a developing industry that's at the forefront of technology.

Apprenticeships can be found online at [www.apprenticeships.org.uk](http://www.apprenticeships.org.uk), where employers can advertise their vacancies for free, and potential apprentices can register their interest and search the live vacancies. The online system enables employers to tap into a whole pool of excellent candidates who have already expressed an interest in particular lines of work.

Karen Woodward, East Midlands regional director, National Apprenticeship Service, added: "Apprenticeships are good for business. The increasing number of Apprenticeship vacancies in Northamptonshire is a good indication that employers are recognising the business benefits apprentices bring to their business and bottom-line."

To apply for Apprenticeship vacancies in Northamptonshire, visit the website - [www.apprenticeships.org.uk](http://www.apprenticeships.org.uk) - or call 08000 150 600.

# Apprenticeships

The most popular Apprenticeships in the East Midlands:

- Public and private services (including Childcare, Health and Social Care; Hospitality; Hairdressing and Beauty).
- Business Administration and Accountancy.
- Construction.
- Engineering (including sub-sectors in Manufacturing and Construction strongly related to the regional Priority Sectors of Transport Equipment and Sustainable Construction). In Derbyshire, Apprenticeships in these areas are more likely to be at Level 3 than elsewhere.
- Retail which can provide the skills required to access employment for low skilled individuals and those who are not currently close to the labour market.

Between 2007/8 and 2008/9, the number of new Apprenticeships in Engineering and Construction decreased by over one-fifth in each case. This represents a significant challenge for technician skills relevant to the Priority Sectors and may be an outcome of the fall in demand related to the recession.

Conversely, new Apprenticeships increased in Agriculture and Leisure, Travel and Tourism. However, these sectors employ relatively small numbers, and overall employment in Agriculture is declining. It will be important to ensure that where provision in these sectors is increasing, such as Derbyshire and Lincolnshire, there is sufficient demand.

When surveyed in 2008, 8% of employers in the East Midlands stated that they currently had or offered Apprenticeships. This was in line with the national average. The highest proportions were in: Distribution and Retailing (19% of all employers offering Apprenticeships); Construction (16%); and Public Administration, education, health and social work (15%). This is reasonably in line with the distribution of Apprenticeships by subject area.

Source: East Midlands Skills Profile.

Download from: <http://www.emda.org.uk/uploaddocuments/EastMidlandsSPS.pdf>



# Groundbreaking construction training scheme goes countywide

Tresham College is now working with Construction Futures, a pioneering training scheme which provides practical construction training for local young people. The innovative scheme is one of the first in the UK to link construction training with the determination of planning applications. It enables local people to directly benefit from new development, learn new skills and gain vital work experience, alongside a formal college course.

Construction Futures is managed by West Northamptonshire Development Corporation (WNDC) and is part funded by the European Regional Development Fund. It has already been very successful in the west of Northamptonshire, with over 160 weeks of training delivered on sites across Northampton and Daventry. The programme is expanding quickly and is attracting interest from the construction industry nationwide.

Moulton College has been providing students from the west of Northamptonshire, and thanks to the new partnership with Tresham College, Construction Futures now covers the whole of the county, with students from Corby, Kettering and Wellingborough now able to participate. Construction students receive hands-on experience in a wide array of trades, ranging from bricklaying, carpentry, plumbing and electrical to skills such as civil engineering, project management, design and surveying.

*West Northamptonshire Development Agency. 15 October 2010*

## Green Deal

### Up to a quarter of a million jobs by 2030, says Energy Secretary

The Government's Green Deal to radically overhaul the energy efficiency of homes and small businesses could support a quarter of a million jobs over the next 20 years, Chris Huhne, Secretary of State for Energy and Climate Change, said today.

It's the first estimate on the potential job creation from the projected £7 billion of Green Deal private sector investment per year. Were all 26 million households to take up the Green Deal over the next 20 years, employment in the sector would rise from its current level of 27,000 to something approaching 250,000, working all around the country to make our housing stock fit for a low carbon world.

### Top 5 facts about the Green Deal

- Every one of the 26 million homes in the UK could benefit in some way from the Green Deal as well as many of the UK's businesses.
- It's estimated that there are 14 million insulation measures like loft, cavity and solid wall to be carried out in Britain's homes.
- The most energy inefficient homes in the UK could save, on average, around £550 per year by installing insulation measures under the Green Deal.
- The Energy Security and Green Economy Bill will be introduced in the Autumn to legislate so that long term repayment can be made through a charge on a home's energy meter.
- The Green Deal is expected to be available in late 2012.

*Department of Energy and Climate Change,  
21 September 2010*

## Towards a Strong Careers Profession

The report of the Careers Profession Task Force. This document/publication is available on: <http://publications.education.gov.uk> Product Reference: DFE-00550-2010 This important report has been published on the Department for Education website.

Chaired by Dame Ruth Silver, The Task Force on the future of the Careers Profession was given a clear remit: to set out a vision for a transformed careers workforce in England which can offer young people the excellent careers service they deserve and expect.

# Inspiring Achievement Employer Awards

The Inspiring Achievement Employer Awards acknowledge the support, dedication and commitment of employers across the county in supporting our young workforce of tomorrow.

The **Northamptonshire Education and Work Service (NEWS)** at Connexions, supported by the Northamptonshire County Council, hosted an awards ceremony to recognise employers who have gone above and beyond to support young people in secondary schools across the county. Secondary schools and partner organisations have been nominating employers whom they feel have excelled in inspiring the achievement of young people during the past academic year. Around 70 employers have been nominated from across the county.

The winners were announced at a celebration event on 3 November 2010 at the Castle Theatre in Wellingborough.

- **Connaught Partnership** - Work Related Learning Award - SWAN
- **Festo** - Work Related Learning Award – Northampton
- **RS Components** - Work Related Learning Award – North Northants
- **Media Outcomes** - Work Related Learning Award – Wellingborough and East Northants
- **Arson Task Force** - Northamptonshire Enterprise Award
- **Waitrose** - Work Experience Award
- **BSH, Kettering** - Apprenticeship Award
- **Cummins Ltd (Daventry)** - STEM Award
- **Tata Steel (Corus)** - The Aim Higher Award
- **Mike Poole Decorating** - Special Contribution Award
- **Waitrose - Exceptional** Contribution Award

Kerry Senatore, manager of the NEWS team said:

“This is a great opportunity to show how much value employers add to the learning of young people. With all the current developments in education there has never been a more opportune time for employers to get involved. Helping to develop employability skills and enterprising skills in young people, based on real life work situations can have long term influences and help raise their motivation and achievement in school. We work with over 3,000 employers who regularly give their time by offering work experience placements, support work related learning activities in schools or employ young apprentices. This awards night will go some way to show the appreciation and thanks for all the support provided.”

Kerry Senatore, News Team Manager,  
Connexions Northamptonshire



# Northamptonshire News and Developments

## Fresh future for rundown Northampton site

A scheme has been given the go-ahead that will transform a run-down brownfield site near Northampton town centre.

Up to 800 new homes, accompanied by community facilities, has been approved for the Ransome Road development site. It is anticipated that the scheme, which is being led by the Homes and Communities Agency (HCA), will eventually link with the development of neighbouring land at the former Nunn Mills power station and Avon Cosmetics factory. Together, they are part of wider plans for the waterside area of Northampton town centre, providing new jobs, homes and places for local people to spend their leisure time.

Development of Ransome Road is the latest step in the 'Brownfield Initiative', a long running multi million pound programme to bring Northampton's derelict brownfield land back into use. The Initiative has been delivered by the HCA, WNDC and Northampton Borough Council. It has focused on the clearing up of various locations, including Ransome Road and South West Sixfields. It has also enabled the delivery of major new infrastructure including Edgar Mobbs Way, as well as part of the Upton Flood attenuation scheme.

*West Northamptonshire Development Corporation*

## Brackley's new shopping centre

The Courtyard Mews, a new shopping development in the centre of Brackley, has received praise for its imaginatively designed layout. Built almost entirely with recycled materials, the Victorian street scene will give shoppers a unique experience as they browse the niche outlets. The Courtyard Mews links Brackley Market Place with the Market House Courtyard with its coffee shops and art gallery, regenerating the heart of Brackley.

*Northamptonshire Enterprise Limited*

## Redevelopment of Northampton rail station a step closer

A specialist team has been appointed to design the redevelopment of Northampton's Castle Rail Station, which is set to provide an iconic gateway to the town, along with more capacity and better facilities.

Strategically located at the centre of England, Northampton is part of the UK's fastest growing sub-region. However, studies show that Northampton Station is already at capacity during peak hours, while the station building and its associated facilities are out-of-date, and a constraint to economic growth.

The planned redevelopment includes a new station building, a multi-storey car park, new footbridge and platform canopies, together with new approach roads and associated junction improvements. Later phases of the scheme will include a commercial development on land surrounding the station.

*West Northampton Development Corporation, 28 June 2010*

## Transformation of Towcester town centre gets go ahead

West Northamptonshire Development Corporation's Planning Committee has approved a major regeneration scheme that will transform Towcester town centre. The Moat Lane development includes the creation of new shops, offices and community facilities, as well as a new hotel, library, and decked car park. The scheme is breathing new life into a historic site along with renovating a collection of disused buildings in the town centre.

An earlier phase of the scheme has already been completed, following the renovation of Bury Mount, an ancient medieval fortification, and the restoration of the Watermeadows, former private land now opened as a new public park. The scheme is expected to generate over £40 million in private sector investment, bringing new jobs for local people, while providing first class community facilities in the heart of the town.

*West Northamptonshire Development Agency, 15 October 2010*

## Northampton's first Business Improvement District

Brackmills Industrial Estate has celebrated its first year as Northampton's first Business Improvement District. Brackmills estate is a central hub for UK warehousing. Asda and John Lewis both have distribution bases there.  
*Northants Business Monthly, September 2010*

## Window of opportunity

Shopfitting company Triplar has moved to new headquarters on Wellingborough's Finedon Road Industrial Estate. The company, which employs 19 people, has fitted out stores for a number of global brands including Levi Strauss, Lush and Nike.  
*Northamptonshire Business Monthly, September 2010*

## Business still holding up

Lingerie Manufacturer Evenden has bought a new large warehouse in Kettering - they already employ 280 staff in their Desborough Factory.  
*Northants Business Monthly, September 2010*

## Heather's cooking

According to an interview in Northants Business Monthly, Heather Mills has ambitious plans to expand her health food company. Heather Mills bought Corby based Redwood Wholefoods Company a year ago.  
*Northants Business Monthly, October 2010*

## Salvesen Enterprises

Salvesen Enterprises has bought Cork based Fusion Business Systems and is moving the whole operation to Moulton Business Park.  
*Northants Business Monthly, October 2010*

## Eddie Stobart

Channel 5 have spent several weeks filming drivers at Eddie Stobart's Watling Street Depot at Crick. Meanwhile half-year results have revealed Eddie Stobart recorded a 24% rise in pre-tax profits, but senior officials have warned annual forecasts have had to be downgraded due to tough trading conditions. If you want to know more about Eddie Stobart and the transportation industry generally they have a great website: [www.stobartgroup.co.uk](http://www.stobartgroup.co.uk)

## Olympic bids

More than 150 East Midlands companies are already supplying goods and services to the Olympic Delivery Agency  
*Northamptonshire Business Monthly, September 2010*

## New Jobs

### BMW drives up employment

A major jobs boost has been announced for Northampton by the German car maker BMW. The firm has announced plans to build a major distribution centre for car parts on the outskirts of Northampton. The development of the multi-million pound depot, which will be built at Pineham on the western edge of Northampton, will create an estimated 200 new jobs in the town.  
*Northampton Chronicle and Echo, October 2010*

### That's the wonder of Tesco's

It is hoped that a new Tesco's store that is due to open in the old Woolworth's building in Northampton could create 120 jobs.  
*Northampton Chronicle and Echo, October 2010*

### H&M Corby Store

H&M have opened a new store in Williams Place, Corby, creating twenty new jobs.  
*Northamptonshire Business Monthly, September 2010*

## Trailers lead the way

Daventry-based Brian James Trailers is doubling the size of its factory space at the Drayton Fields Industrial Estate creating at least ten new jobs.  
*Northamptonshire Business Monthly, September 2010*

## More care jobs

Home care company 'Home Instead' has set up a new office at Higham Ferrers creating 50 new jobs in the coming year.  
*Northamptonshire Business Monthly, September 2010*

## A job you can count on

250 part-time temporary jobs will be made available in Northamptonshire, with the possibility of more after Christmas, following a recruitment drive by the Office for National Statistics. The Office for National Statistics (ONS) has launched a national recruitment campaign to fill 35,000 jobs across England and Wales. A range of full and part-time temporary positions will be available to help carry out the next census which will take place on March 27 next year.  
See: <http://www.ons.gov.uk/census/2011-census/census-recruitment/index.html>  
*Northampton Chronicle and Echo, 11 October 2010*

## NOTICEBOARD

### Northampton guide for disabled people published online

The Council's Youth and Disabled People's Forums have taken the lead in creating the DisabledGo website - and the Access Guide - to help people and their carers make informed choices about where to go and what to do in Northampton. To find out more visit [www.disabledgo.com/en/org/northampton-borough-council](http://www.disabledgo.com/en/org/northampton-borough-council) Northampton Borough Council - Northampton Town Centre

### Physics teachers: More than a decade of doubled intake needed

As science in school is split equally between physics, chemistry and biology, schools need equal proportions of teachers with the appropriate academic background, but at present only 19% of science teachers have a physics degree. *Institute of Careers Guidance 4 October 2010*

### Hot prospects for local graduates

East Midlands graduate recruitment specialist Hot-Prospects had launched a number of initiatives to encourage local businesses to attract local graduates. Hot-Prospects is brokering a number of deals with local employers such as internships and short term placements. In 2009 40,000 graduates left East Midlands Higher Education establishments; 3,500 of these came from the University of Northampton. *Northamptonshire Business Monthly, October 2010*

### The newly integrated adult careers service, Next Step, went live on 1 August 2010

The service is available to all adults in England aged 19 or over - or aged 18 and over if they are a Jobcentre Plus customer. The new Next Step website contains a variety of resources to help build confidence and offer advice and support. <https://nextstep.direct.gov.uk>

Please let us know what you would like to be included in Labour Market News. If you have any information you would liked featured contact the editor: [mike.manson@redbridgesolutions.co.uk](mailto:mike.manson@redbridgesolutions.co.uk)

**redbridge**  
S O L U T I O N S

We are grateful for the support of the East Midland Development Agency and Intelligence East Midlands in the gathering of information for this digest. Labour Market News has been written for Connexions Northamptonshire by Red Bridge Solutions Ltd. [www.redbridgesolutions.co.uk](http://www.redbridgesolutions.co.uk)

# Northamptonshire Works

Northamptonshire Works is for anyone, young people, parents and carers, teachers, employers and advisers ....It tells you about the Labour Market. You will be able to access all our Labour Market Information (LMI) from this section of our new website: [www.4you2.org.uk](http://www.4you2.org.uk). **The website went live on 29th November 2010.**

## The different sections of the website include:

- **People's labour market experiences.**

Here you can find the stories of individuals – their thoughts, opinions and feelings about what it's like trying to get into and survive in the labour market.

- **Vacancies**

- **How to find and apply for a job**

- **Latest news about work in Northamptonshire.**

Read the Northamptonshire 'Labour Market News' bulletins. These are produced by Connexions Northamptonshire 3 times a year and give information about:

- Work in the local economy.
- Jobs for the future.
- Apprenticeships and training.
- Regular 'jobs roundup' for the county.

- **Facts, Figures and Trends**

Find here factual information about what is happening in the labour market. Some information is in tables and charts, some is written. You can find out about local, regional, national and global information.

## Resources and Publications

Find information for:

- Young people, parents and carers.
- Curriculum managers in schools and colleges.
- Advisers.
- Employers.



# Contact Us

Freephone: 0800 73 13 2 19

Email: info@4you2.org.uk

Web: www.w.4you2.org.uk

Check out  
out new look  
website!!!

## Check out our jobs website!

All the latest job vacancies in Northamptonshire for young people, as well as links to loads of useful information and advice.

The screenshot shows the homepage of the jobs4you2.org.uk website. At the top left is the 'connexions NORTHAMPTONSHIRE' logo. Below it, a text box states 'Vacancies last updated on: Monday, Oct 6 2008 3:10PM'. A central banner features a photo of a young woman and man, with the text 'Max's Job Search Wizard' and 'Enter your job search here. Create your own basket of jobs from our live database. You can contact Connexions from here too. Enter Here'. To the right is a green map of Northamptonshire with a checkmark over the 'Daventry' area. A speech bubble on the left says 'Hi !!! If you're 16-19 and in Northamptonshire this is the place to find local jobs through Connexions Northamptonshire. You'll also find information about work and how to find and keep that job' next to a cartoon orange character. At the bottom, there's a 'Job Search Further Information' button and a quote: 'Work Experience You can get the information you need here before you apply.'